

Katie Hobbs
Governor

Frank L. Migali
Executive Director

MISSION STATEMENT

To protect the public’s health and safety, our agency will license qualified schools, establishments, and individuals, and ensure compliance with state statutes and regulations.

VISION STATEMENT

Provide quality and timely service through world-class customer care.

AGENDA

Arizona Barbering & Cosmetology Board Meeting
January 19, 2024 | 9:00 a.m.
1740 W. Adams St. Board Room B
Phoenix, AZ 85007
Virtual Access

Video call link: <https://meet.google.com/tui-hrui-cns>
Or dial: (US) +1 631-699-5067 PIN: 437 259 416#

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the general public and to members of the Arizona Barbering and Cosmetology Board that the Board will hold a meeting open to the public on the date and at the time indicated above. The Board reserves the right to change the order of the items on the agenda, except for those matters set for a specific time. Informal interviews and formal hearing matters are scheduled to be heard during specific time blocks. Please note that the recommendations listed on the agenda do not become final until adopted by the Board. The Board has the authority to accept, reject or modify any recommendation listed on the agenda. The Board may vote to go into Executive Session for the purpose of obtaining legal advice on any of the agenda items pursuant to A.R.S. § 38.431.03 (A)(3).

Board Members

Gary Begley Cosmetology School Owner <i>Chair</i>	Marshall A. Knox Barber School Owner <i>Vice-Chair</i>	Tracy Mayfield Cosmetologist <i>Secretary/ Treasurer</i>	Brandy B. Flores Public Member	Trista Guzman Glover Public Member
Vacant Public Member	Chase Turrentine Public Member	Earl “Nick” Goodman Public Member	Brandon L. McFadden Barber	



The Agenda for the meeting is as follows:

- I. Call to Order & Pledge of Allegiance**
- II. Roll Call of Board Members & Board Staff**
- III. Board Business**

The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1) or to obtain legal advice pursuant to A.R.S. § 38-431.03 (A)(3).

- A.** Discussion, Consideration and Possible Action on Approval of Regular Board Minutes for the December 15, 2023 meeting.
- B.** Board Member Declaration of Conflict of Interest.
- C.** Welcome to Visiting Barber and Cosmetology Students and Instructors.

IV. Executive Director Report

- A.** Report and Discussion on Agency Departments
 - 1. Good News, Announcements
 - 2. Staffing Update
 - 3. Financials - December 2023
 - 4. Testing Update and Data
 - 5. Licensing Update
 - 6. Customer Care Update
 - 7. Compliance Update
 - 8. Rulemaking Update
 - 9. Legislative Session Update
 - 10. Next Meeting - February 16, 2024

V. Board Member Conflict of Interest Training

VI. Complaint Review/Consent Agenda (Step 1)

The Consent Agenda items may be considered for approval as a single action unless a Board Member or any other interested party wishes to remove the item for discussion. The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State or Federal law on all agenda items under Steps 1 and 2 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Recommended Dismissals A.R.S. § 32-573 (B) (1).

1.	2023-BAR-0056	Keep It Cut #BBE-002437 Keep It Cut LLC, Owner
2.	2023-BAR-0057	Drippy Stylez, Unlicensed Drippy Stylez, Owner
3.	2023-BAR-0063	Authentic Styles Salon & Barbershop #BBE-002555 Ebelia Lopez, Member

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4.	98511	MadHairLab LLC #SCOS31891 Elisabeth A Rich #11800714, Owner
5.	98520	Paradise 2 Nail & Spa #SNT15414 Paradise 2 Nail & Spa LLC, Owner Nam Van Nguyen #50401465, Owner Van Thu Thi Nguyen #50400159, Co-Owner
6.	98546	Rumor Hair Design #SCOS18503 RFS Investments, Owner Julie Schumacher, Member Ryan Schumacher, Member
7.	98558	Sultry Luxury Mobile Beauty Bar Spray Tanning & Wellness Spa #SCOS33365 Toni Ferriss, Owner
8.	98560	Avalon Institute #CSL00236 EA Education Inc, Owner Branden Pobiak, Member Don Pobiak, Member
10.	98573	Pinky's Nails & Spa #SCOS32217 Pinky's Nails & Spa- TE LLC, Owner Tommy Binh Du #51900114, Member Eric Q. Du #52200067, Member
11.	98574	Central Nails LLC #SNT18795 Central Nails LLC, Owner Olalekan Okubena, Manager Suzie Lam #'s 59900062 & 30200123, Manager
12.	98585	Beauty Parlour Salon #SCOS31787 Beauty Parlour Salon LLC, Owner Evelin Paola Espinoza #11900551, Member
13.	98589	Ta Nails and Spa #SCOS26490 Samuel Haney, Owner
14.	98606	Bonita Nails #SNT20171 Bonita Nails Inc., Owner Khanh Van Dinh, President
15.	98619	Champere Nail Bar #SNT20323 Nailvation LLC, Owner Caleb Hoang, Manager Hieu D. Nguyen #51300531, Manager
16.	98629	Mima's Beauty College #CSL00243 Mima's Beauty College LLC, Owner Maria M. Serrano De Ramirez, Member

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		Irving Omar Ramirez, Member
17.	98630	Vidogi Salon #SCOS32112 Diamond Team LLC, Owner Uyen S. Le #10400942, Member Byron A. Tanigawa, Member
18.	98631	Lacquer Nails & Spa #SNT19651 Visage AZ LLC, Owner Kristina Huang #51700157, Member
19.	98633	Pretty Little Winks #SAES21811 Pretty Little Winks LLC, Owner Tayler Marie Arteaga #11900392, Member Dillon Thomas Ozuna, Member
20.	98634	Dip Nail and Spa By Kim #SNT19918 Kim Oanh La #51900148, Owner
21.	98636	Kenzie's Nails LLC #SNT19310 Kenzie's Nails LLC, Owner Hope Kieu Dang #51800142, Member
22.	98637	CJE' Salon of Beauty #SCOS5322 Elia R. Molina #19600194, Owner

B. Recommended Non-Disciplinary Letter of Concern A.R.S. § 32-573 (B)(2).

1.	2023-104	Katie Uyen Nguyen #10500003, Licensee
2.	2023-105	Thi Bich Loan Nguyen #51800148, Licensee
3.	2023-106	Lin Thi Kim Pham #50601012, Licensee
4.	2023-00115	Joseph Cobasky #BAR-001985, Owner
5.	2024-00127	Salon Solo Mio #SCOS23365 Salon Solo Mio LLC, Owner Mary Ellen Makas #18700516, Member, Manager
6.	2024-00133	Smartstyle 18845 #SCOS28089 JCY LLC, Owner Jungmi Yi #11701255, Member Christian Yi, Member
7.	2024-00134	Off The Avenue #SCOS33259 Off The Avenue LLC, Owner Dina Hansen #10502177, Manager
8.	2024-00137	Lana Y. Rawn #19700382, Licensee

9.	2024-00150	Camelback Nail Bar, Unlicensed Aaron Pham, Owner Hong Xuan La #31601053, Manager
10.	98450	Artistic Fx Hair & Nails #SCOS18689 Artistic Fx Hair & Nails Inc, Owner Walter Porter #18600130, Member Nancy Porter, Member
11.	98597	Nicole Mendoza #10601377, Owner
12.	98617	Golden Rule Salon #SCOS28367 Aimee June LLC, Owner Aimee Morales #11501961, Manager Alex Morales, Manager
13.	INSP-090436	Lonnie J. Norsworthy #BAR-003281, Licensee
14.	INSP-090438	Yoshua Uriba #BAR-012682, Licensee
15.	INSP-090439	Abraham Sanchez #BAR-011036, Licensee

C. Recommended Informal Interview or Negotiation Terms A.R.S. § 32-573 (C) (D).

1.	2023-102	Khanh M. Nguyen #51800306, Licensee
2.	2023-103	Ngoc T. Nguyen #51800410, Licensee
3.	2024-00152	Nam Van Nguyen #50401465, Licensee
4.	2024-00153	Van Thu Thi Nguyen #50400159, Licensee
5.	98419	Hong V Thi Nguyen #11400982, Owner
6.	98448	Nailed It! #SNT19673 Yen Nguyen #59921570, Owner
7.	98449	Luv Lee #SCOS30353 Lee Fioramonti #17515724, Owner
8.	98455	Crysta Farnsworth #11501405, Licensee
9.	98472	New Style Nail Salon #SNT18655 Vy Hanh Pham #51600484, Owner
10.	98473	StarDust Nails #SNT19383 John Cuong Minh #51800576, Owner
11.	98474	95 Deluxe Nails & Spa #SCOS30023 Thanh Phan #51200306, Owner
12.	98476	Dayana Mesa #52300585, Owner
13.	98479	Stun Studio #SCOS29633 Krystin Price #10601093, Owner

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14.	98482	Ariel Ana Parkes #11800719, Owner
15.	98484	Shimon Mattox #11000284, Owner
16.	98485	Elizabeth Jane Hair #SCOS31067 Elizabeth Patterson #10332813, Owner
17.	98486	Celeste Alexis Chenoweth #11800322, Owner
18.	98507	K Nail & Spa #SNT20137 Kein Duc Nguyen #11900402, Owner
19.	98518	Calderon's Hair Salon #SCOS17124 Calderon's Hair Salon LLC, Owner Jorge Calderon #19700197, Member
20.	98529	Great Clips #SCOS5604 Dobson Clips Inc, Owner David E. Oliverio, President Deanne M. Oliverio, Secretary/ Treasurer
21.	98538	Pretty and Polished #SCOS29907 Annmarie Phelps #11400564, Owner
22.	98549	Paul Mitchell The School Phoenix #CSL96 PMAZ Arizona LLC, Owner John Turnage, Member Janet Turnage, Member Conor Turange, Member
23.	98553	Catherine Frisell #18327720, Licensee
24.	98554	Katherine Gellhaus #10501187, Licensee
25.	98555	Jaime Pena #10400057, Licensee
26.	98568	Luk Nails UK #SCOS32197 Lux Nails UK, LLC, Owner Henry Chiem #52200130, Member Hong Yen Quan #52200090, Member
27.	98569	Acute Nails Spa #SNT19503 Pham - Le, LLC, Owner Huy V. Pham #50500367, Member
28.	98570	Maria's Beauty Salon #SCOS17487 Maria Rott #188001418, Owner
29.	98571	Nu Nails #SNT18761 Nu Nails by Tracy LLC, Owner Truc Tracy Nguyen #50500590, Member Thanh Dien Phuc Nguyen #11300439, Member

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30.	98582	Mckenna Reeb #11601658, Owner
31.	98584	Maria's Beauty Salon #SCOS17487 Elizabeth Pryor #19900201, Licensee
32.	98595	Blue Bliss Nails Spa #SNT19648 E & T Beauty LLC, Owner Emily Nguyen, Member Tracy Trang Kieu Phan, Member
33.	98621	Kaylee Barraza #52100216, Licensee
34.	98622	Prickly Peach Wax Bar #SCOS29302 Prickly Peach Wax Bar, LLC. Owner Erika Ruiz #11300658, Member, Manager
35.	98624	Guadalupe Liset Mejia #11001997, Licensee
36.	98626	Payson Hair Company #SCOS25413 Payson Hair Co., LLC, Owner Jessica Slapnicka Neumann #11002870, Manager
37.	98627	Linda Valenzuela Salon #SCOS26484 Mia Cosmetics LLC., Owner Linda Valenzuela #19812574, Member Ernesto Amaro, Member
38.	INSP-090566	Arizona Men's Grooming #BBE-00224 Arizona Men's Grooming, LLC, Owner Stan Isakov #BAR-004614, Manager

VII. Items for Board Review, Discussion, and Possible Action

The Board may go into Executive Sessions for the purpose of obtaining legal advice from the Board's attorney on any of the agenda items under Step 3 pursuant to A.R.S. § 38.431.03 (A)(3).

The Board may vote to go into Executive Session to discuss and consider records exempt by law from public inspection, including the receipt and discussion of information, or testimony that is confidential by State of Federal Law on all agenda items under Step 3 pursuant to A.R.S. § 38-431.03 (A)(2).

A. Review, Discussion and Possible Action on Reciprocity Barber Applicant Pursuant to A.R.S. § 32-323.

1.	Applicant	Ahmad Ghattan, Reciprocity Applicant
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VIII. Informal Interview A.R.S. § 32-573 (C) (D) (Step 2). 10:00 a.m.

A. Without Negotiation Options

1.	98298	Turning Point Beauty College #CSL00198 5 Star Enterprise Inc, Owner Nhu Bui, Member Thao Binh, Pham, Member Kim Hong Tran, Member Continued to February Board meeting.
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B. With Negotiation Options

1.	98347	Laura Halliburton #32200567, Owner
2.	98395	Nails and Spa by Cindy #SNT18522 Nails and Spa by Cindy LLC, Owner Mary Nguyen #51700114, Member
3.	98431	Veronica Vironet #32101352, Licensee 1111 Beauty Bar, Unlicensed
4.	98432	Occasions Hair and Nail Salon #SCOS23237 Barbara Mendez #17516446, Co-Owner Roxanne Nava #18901285, Co-Owner Arlene Martinez #10800441, Co-Owner
5.	98436	Christopher Cash #11800043, Owner Cash Fades Salon, Unlicensed
6.	98445	Krzysztof Marcin Marcinkiewicz #11101021, Licensee
7.	98489	Synia K. Maine #19200417, Licensee
8.	98495	Sayde Nielsen #12201907, Licensee
9.	98497	Cayce Roberts #11402456, Licensee
10.	98498	Nail-ed it Salon #SAES20662 Uyen Hoang Phuong Kim #51405055, Licensee, Co-Owner Jason Hoon Kim, Co-Owner
11.	98503	Lily Joy Salon, Unlicensed Karina Chavez #11401674, Owner
12.	98510	EM Salon #SCOS30616 Emma Nichols #11701143, Owner

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13.	INSP-88319	Machados Barbershop #BBE-002600 Alejandro Machado #BAR-004774, Owner Paul Carrazco #SBA-001485, Student Barber
14.	INSP-88639	Mesa Barber School #BBC-BC-000093 Blanca Ramirez #BAR-001575, Owner
15.	INSP-88673	Curley Moe's Barbershop/Salon #BBE-001064 Alfred Celeya, Owner
16.	INSP-88674	Dat Barber Brazin #BBE-002666 Brazin Mark Stroud #BAR-011879, Owner
17.	87291	Youngtown Barbershop #BBE-000047 Albert Barayev #BAR-003107, Owner
18.	87505	DMND Kuz#2 #BBE-002090 Andrew J. Vargas #BAR-005655, Owner
19.	98263	Angelita Vallejos #11502186, Owner
20.	98390	Christina Jhagroo #10327481, Licensee
21.	98399	Elysian Nails & Spa #SNT18952 Phuong Hong Le #51100231, Owner
22.	98407	Celina Barajas #10327257, Licensee
23.	98426	Pedro Falcon #19918460, Licensee
24.	98307	Hair I Am #SCOS25843 Debbie Jacoboni #19600022, Owner Continuance granted for the February 16, 2024 Board meeting.
25.	98429	Stacy L. Bostrom #19700650, Licensee Continuance granted for the February 16, 2024 Board meeting.
26.	98464	Huu Phuoc Le #52100317, Licensee Continuance granted for the February 16, 2024 Board meeting.

IX. Call for Public Comment

Those wishing to address the Board do not need to request permission in advance; however, the Board may limit those persons speaking during this time to a reasonable number on any given public matter. In addition, each person wishing to address the Board will be given five (5) minutes to do so. Pursuant to A.R.S. § 38-431.01 (H), the Board can only take action on matters listed on the agenda. Action on public comment matters that are not listed on the agenda will be limited to directing staff to study the matter or to schedule the matter for further discussion at a later date.



- X. **Review, consideration, and possible action regarding Executive Director Migali's annual performance review.** *The Board may vote to go into Executive Session to discuss personnel matters pursuant to A.R.S. § 38-431.03 (A)(1)*

XI. ADJOURNMENT

Individuals who need reasonable accommodation to participate or who need information in an alternative format, may contact Amelia Heredia, ADA Coordinator, at (480) 547-0467.